



AGENDA

HR SDG Meeting

Date: Wednesday 11th December 2019

Venue: Two Central Square, Cardiff CF10 1FS

Time: 10.00am-3.45pm

10.00am Coffee and networking

10.30am Welcome & Introductions

10.45am Progress and Update on This is Housing

Rebecca Goodhand, CHC

11.00am Able Futures – the best kept secret in Wales?

Able Futures – Sharon Jones, Operations Director

Did you know that Able Futures has been around for around 10 years providing support for staff (and working tenants) who maybe experiencing mental health issues that are affecting their work? They can provide confidential, free and specialist one to one support over a 9 month period. Sharon will be explaining how Able Futures works and how the sector can get behind this.

11.45am Coffee break

12.00pm Rebecca Richards, Director, NHS Wales Finance Academy

Some of our feedback regarding future leaders has been that current managers and potential future leaders are lacking the skill, confidence or motivation to progress to higher levels within the sector. The NHS were experiencing similar problems with their Finance Directors. They decided to embark on a bold, all Wales, collaborative approach that has just been shortlisted for a CIPD Talent Management award. Hear from Rebecca how they have made a huge difference over the last 18 months with a small team and a relatively small budget. What lessons can we take from this as we look to develop our own People Potential?

1.00pm Lunch and Xmas networking activity



1.45 pm CIH – Succession planning & professionalism in the sector

Matt Dicks, CIH Cymru Wales

The CIH has ambitious plans to professionalise the housing sector. It's embarked on a consultation exercise to gather views on this. Hear from Matt and where CIH's thoughts are and how and what can the sector do to get involved.

Matt will also give an overview of a recent CIH survey on succession planning. It raises lots of questions for us – especially with regards to our branding and future skills and talent pipeline work.

2.45pm Taking forward Branding, Skills and Future leaders and Mental Health and wellbeing – Work planning and timescales

3.45pm Round-up and close