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# AGENDA

## **CHC HR Strategic Delivery Group**

**Date:** Thursday 20<sup>th</sup> September

**Venue:** Cartrefi Conwy

Morfa Gele, North Wales Business Park, Cae Eithin  
LL22 8LJ Abergele

**Time:** 10 am – 3:30 pm

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*As we take a trip up to North Wales, the Delivery Group's focus for the September meeting will be looking at how we as HR professionals can think and deliver at a strategic level to support long term business goals and ensure that HR is integrated into the overall business. As a HR Leader, come and grow your ability to think and deliver strategically and work with other HR Leaders to demonstrate the impact our profession can have on the future of Housing in Wales.*

*For those that will be travelling up the night before, we will be staying in The Kinmel (prev. Kinmel Manor): <http://thekinmel.co.uk/>*

## **Introductions, welcome and scene setting – Maxine Wiseman and Caroline Belasco**

An update on progress since the last SDG, what we hope to achieve from this meeting and an update on key HR challenges for the Group and the sector.

### **1. How to predict the future?**

As we all struggle to think beyond the immediate pressures of the here and now, we do need to take a step back and take time out to think about the future and what our workforce and ways of working will be like. This session will stimulate and get us into this headspace so that we can creatively and innovatively prepare for our future. External speaker invited

### **2. How to be strategic in HR – Ian Rothwell & Bethan Emanuel, RW Learning**

After the first session, we should know what challenges lay ahead of us. So what strategic HR skills do we need to develop based on this insight to help us and our organisations embrace change and new ways of working.



## Lunch

### **3. Individual updates on key work focus and sharing of best practice**

A chance for us to learn and share our own top HR priorities and objectives over the next 6 months – with a view to helping, supporting and leading others in these areas.

### **4. How the HR Strategic Delivery Group can demonstrate its support for the Housing Horizons goals**

There will be a feedback session from the Skills and Leadership discussion taking place on Sept 6th. And an update from the Branding group who are working on the recruitment campaign for the sector.

We'll also attempt to identify other potential projects that the HR SDG can demonstrate its impact on.

### **5. How we add value - Pay transparency reporting and gender pay gap**

An update on how influential our work has been to respond to WGs call for pay transparency within the sector and where we are with this piece of work. We'll also be discussing pay gap reporting and implications for our own HAs and the sector as a whole.

### **6. Close and Next steps**