

AGENDA

HR Strategic Delivery Group

Date: Friday 12th January 2018

Venue: Trivallis' Offices

Ty Pennant, Mill Street, Pontypridd CF37 2SW

We are really excited to be holding the first meeting of the Strategic HR Delivery Group in January. At this meeting, we will be committing to deliver an agreed work plan to help achieve CHC's Housing Horizons vision which asks questions about our future skills, culture and branding.

Ahead of the meeting, please read CHCs Housing Horizon's vision and Corporate plan. Speak to your CE about the challenges that they feel have come out from HH and think about how we as leading HR professionals can help meet that challenge across the sector.

10 – 10.30 Welcome and Introductions, Expectations and Getting to Know You Session

Maxine Wiseman and Caroline Belasco, Chair and Vice Chair of the Delivery Group

10.30 – 11.30 Housing Horizons – Aaron Hill, CHC's Asst Dir Policy and Public Affairs

Scene Setting, Delivery Groups, Key themes and Identification of Priorities for the Group

11.30 – 12.00 Group Discussions – Integration with the day job

'Do these priorities resonate with those of your own HA? How do we integrate this work into your day job as lead HR professional, rather than it being an additional task? How do we make this a win-win project, ensuring you both contribute and gain?

12:00 – 13:00 HH action planning identifying SMART objectives to set the delivery group workplan

13:00 - 13:30 Lunch

13:30 – 14:.00 Ian Thomas – Chief Executive, Trivallis

Ian has just joined Trivallis. He has over 28 years' experience operating within the health, social care, education and housing sectors and most recently was Chief Executive of Age Cymru. So just one month in to this role, what does he feel is the value of HR to a business? How important is the relationship between HR, the CE and the Board? What can we do to help improve our relationships and influence over Board and Leadership teams to enable HR to be at the heart of strategy?

14:00 – 15:00 Work plan Commitment Pledges, timeline planning, communication & future meetings

15:00 - 15:15 HR and L&D Conference

15:15 Close of session