

**SDG Overlapping themes 2019/20**

Area identified	Relevant SDGs	Progress to date CHC lead	Proposed future activity to support collaboration	CHC lead
<b>INFLUENCE</b>  <b>Accessing and sustaining social tenancies</b> <ul style="list-style-type: none"> <li>• Reviewing allocations policies to support access to social housing</li> <li>• Consideration of policy, support and funding arrangements to support tenancy sustainment and reduce evictions</li> <li>• Strategic approach to rent arrears</li> </ul>	Housing Management Welfare Supported Housing Finance CEO Chairs	<p>Housing Management SDG and CEXs SDG have been involved in detailed discussions to shape CHCs position on accessing and sustaining social tenancies and our response to the Welsh Government announcements to increase security of tenure. This has included surveys, workshops and discussions at SDGs.</p> <p>Supported Housing SDG have been extensively engaged in discussions concerning housing support grant and all members have been invited to participate in welsh government engagement events to shape the HSG programme.</p>	<ul style="list-style-type: none"> <li>• Joint research with WLGA to understand the operation of common housing registers and some of the operational barriers around allocations.</li> <li>• Early discussion with partners concerning proactive lobbying for additional funding for preventative support to aid tenancy sustainment.</li> <li>• Joint engagement plan with WLGA and Cymorth which will draw on expertise from Supported Housing and Housing Management SDG as well as participation at One Big Housing</li> </ul>	Will Atkinson

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			Conference to ensure practitioners views on preventing homelessness are heard as part of the deliberations of the Homelessness Advisory Group.	
<p><b>Value for Money and Transparency</b></p> <ul style="list-style-type: none"> <li>• Highlighting the work that HAs do to drive VFM across their organisations</li> <li>• Ensure that the approach to local rent setting has value for money as a strong theme and outcome.</li> <li>• Publish the senior salary survey.</li> </ul>	All SDGs	CHC will be coproducing an influencing and support programme on VFM and transparency with members. Discussions are underway with individual HAs and stakeholders to establish where we take this work.	<ul style="list-style-type: none"> <li>• Series of workshops taking place across Wales planned for Q3 to shape the offer and planned activity. Members from these groups will be targeted for engagement.</li> <li>• This is likely to be followed be a series of working groups and representatives will be sought from these groups to participate as appropriate.</li> <li>• Senior salary report findings</li> </ul>	Hayley Macnamara

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			cross checked with HR and Finance colleagues and communications SDG briefed.	
Tenant involvement - linked with the area above.	Future Homes Safety Chairs CEO Housing Management Supported Housing Communications Regulation and Governance Finance	Regulation and Governance have discussed the RBW thematic review on tenant involvement pre-publication.  CHC was a member of the task group that supported and influenced this review.	It is proposed that the recommendations from this review are considered as part of the projects on value for money and affordability.	Clarissa Corbisiero/Hayley Macnamara (affordability and VFM respectively)
<b>Affordability – local rent</b>	CEOs	CHC held a workshop with 25 colleagues (representing 19 of our	Participation on working groups will be widened to include	Clarissa Corbisiero

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<p><b>setting</b></p> <ul style="list-style-type: none"> <li>Placing affordability at the heart of rent setting</li> <li>Communicating rent levels</li> <li>Engaging tenants in decisions around investment</li> </ul>	<p>Finance Chairs/VC Communication Regulation and Governance Housing Management</p>	<p>members) from across HAs, TPAS Cymru and Welsh Government to discuss how to make our commitments to a local rent policy a reality. Representation was sought from CEXs, Finance and Housing Management SDGs.</p> <p>Based on this initial scoping session a number of workstreams will be established to develop this work further. Representatives have been sought from finance, housing management, CEXs SDGs:</p> <ol style="list-style-type: none"> <li>Affordability</li> <li>Engagement and co-production</li> <li>Compliance and wider policy making</li> </ol>	<p>representation from the Communication and Regulation and Governance SDGs.</p> <p>Workshop session planned for Regulation and Governance SDG in September.</p>	
<p><b>Modern Methods of Construction and decarbonisation</b></p> <ul style="list-style-type: none"> <li>Finance models, details costings and</li> </ul>	<p>CEOs Chairs</p>	<p>WG led engagement supported by CHC taking place across the summer to inform the MMC strategy. Engagement is open to all members.</p>	<p>MMC and decarbonisation planned for discussion at Future Homes SDG in September.</p> <p>Likely to have clarity on policy direction on decarb and MMC in</p>	<p>Aaron Hill and Hayley Macnamara</p>

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<ul style="list-style-type: none"> <li>modelling for retrofit</li> <li>Managing and communicating how tenants use their home for maximum benefit.</li> </ul>	Finance Future Homes Housing Management		the Autumn. Proposal for chairs and vice chairs led discussion of Future Homes and Finance SDG once we have policy clarity to align and agree next steps on this work.	
<b>Grant</b> <ul style="list-style-type: none"> <li>Influencing the new grant system</li> <li>Ensuring the policy on rent and grant are complementary and not developed in isolation</li> </ul>	Chairs CEOs Future Homes Finance	Welsh Government are currently working through the recommendations of the Affordable Housing Review and will be working with CHC and WLGA to co-design a new system of grant distribution and allocation from late September.	CHC will convene a group/groups to influence our response to this area of work from September; this will consider interdependencies including rent policy and affordability. Representation will be sought from Future Homes and Finance SDGs amongst others.	Aaron Hill
<b>SUPPORT</b>				
<b>Skills/Leadership</b>	All SDGs	Identified as a key priority in our Corporate Plan and will form part of our futures programme Alcemi.	HR SDG will lead: Addressing what are current gaps / reluctance of middle	Phillipa

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			<p>managers to step up?</p> <p>Mapping out current demographic (age/sex) of current Senior leadership team of all HAs – to plan gaps / issues.</p> <p>Commission research into future skills needed for housing</p> <p>Devise support programme to help sector develop and grow their own skills for future workforce and leaders</p> <p>Support secondment programme/exchange bank.</p> <p>Relates to both staff and board skills</p>	
<p><b>Mental health and wellbeing</b> - staff</p>	<p>All SDGs</p>		<p>One day conf 2020/21 in the planning.</p> <p>Mapping out extent of problem in housing sector – CHC</p>	<p>Phillipa</p>

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- tenants (sustaining tenancies)			benchmarking survey  Identifying best practice (inside and outside of sector)  Programme of support to help members address MHW in the workplace	
<b>Stakeholder Engagement and Mapping</b>  (eg board profiling, staff who sit on other boards, key messages for different stakeholders)	All SDGs	Session at CHC board in July to map out stakeholders to supporting our lobbying and influencing strategy.	CHC will progress this mapping exercise.  Priority stakeholders identified and top line key messages for each stakeholder shared with the sector to use in local communications.	Clarissa/Edwina
<b>INFORM</b>				
<b>Risk</b>  - Definition - Appetite	CEOs  Chairs		Will run sessions at conference and agenda items at SDGs.  Explore online and Webinar opportunities.	Clarissa/Steve

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	Governance Finance			
<b>For individual SDGs to collaborate</b>				
<b>Internal communications</b> -Culture -New ways of working -Staff engagement	HR Communications		Both SDG chairs/VC to meet up to discuss way forward. Include Hayley from VfM view point on transparency.	Phil/Ed/Hayley
<b>Skills and Culture</b> - Board - Practitioners	HR Regulation and Governance	Regulation and Governance SDG have oversight of the delivery of the sector facing recommendations in the Right Stuff review. This includes reviewing the governance and board member support offer and creating space to promote a learning culture as part of the SDG.	Engagement of governance leads in discussions around recruitment of board members. Potential for collaboration with HR and Communications SDGs in support of the This is Housing campaign and Housing Jobs Wales.	Phil/Clarissa



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<b>Recruitment marketing and support</b>	Communications  HR		Both SDGs to meet to discuss opportunities. This is about comms supporting recruitment from the beginning and not just with marketing.	Edwina/Phil
<b>Branding</b>  <b>Attracting talent</b>	Communications HR  But will need input from all SDGs.	This is Housing campaign due to be launched in September	Look to build on this with active programme by sector in being visible at schools, grad recruitment fairs, job fairs  Work in partnership with Careers Wales to develop programme to promote housing as a career  Work in partnership with CIH/Academy Wales  Hold This is Housing week campaign to promote the housing as a career  Devise a toolkit to be used at	Phil/Edwina

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			schools to help showcase Housing as a career  Target North Wales and Cardiff Skills Show in October 2020 – exhibition and events on behalf of the sector.	
<b>Communicating new products</b> e.g- rent to own  - homes on the open market	Future Homes  Finance  Communications		As per agenda items – webinar etc.	Hayley/Steve/Edwina