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## Business Transformation Events Workshop One: What's Your Vision?

Time: 9:00 – 14:00

Date: Friday 13th September 2019

Venue: Cardiff: Hugh James, Two Central Square, Cardiff, CF10 1FS

Without the right leadership and the right permissions, change will fail, money will be wasted and most importantly the opportunity to improve the lives and experiences of our tenants will be lost. How do we identify why we need to change and create the vision that our leaders and managers can own and deliver?

### **Purpose:**

Understand the importance of leadership in transformation.

Provide examples of how leadership can create a vision and framework for change.

Demonstrate how current developments and planned change fit within a compelling organisational narrative.

Understand the critical role of leadership in generating buy in and building confidence in the ability to change.



Timings	Activity
9.00 – 9.30	Registration
9.00 – 9.10	Introduction and welcome, Neil Almond, 91 Untold Encourage participation with technology Pre-workshop questions and discussion
9.10 9.30	Why are you here?
10.00 – 10.45	First speaker: Sally Meecham, Director Public Sector Innovation Programme, Welsh Government  Theme: The importance of why?
10.45 – 11.15	Break and networking
11.15 – 11.30	Feedback
11.30 – 12.10	Second speaker: Paul Matthew, Chief Executive, Monmouthshire Council  Theme: Experience of Vision in action
12.10 – 12.40	Facilitated discussion to consolidate learning.  Focus to be defined from the ‘why are we here’ section at the start of the day
12.40 – 12.55	Feedback and consolidation
12.55 - 13.00	Session wrap up and close
13.00 – 14.00	Lunch and networking
14.00	Event Close

# Neil Almond, Facilitator

## 91 Untold

Neil Almond is an inspirational trainer with a gift for helping his students to apply complex concepts in practical and pragmatic ways.

Neil is a sought-after executive coach, facilitator and consultant. He has worked at the highest levels in business, charity and government – including facilitating sessions in 10 and 11 Downing Street for both Tony Blair and Gordon Brown and working with industry leaders such as Sir Richard Branson.

In the Middle East Neil is also known as the on-screen Success Coach for Stars of Science, a pan-Arab reality TV show. He was winner of the coveted NLP Making a Difference Award at the 2017 NLP Awards. He is also host of the 91 Untold Change Project podcast series.

Neil is an NLP Master Trainer, Positive Psychology practitioner, and he also holds a Masters Degree in Coaching and Mentoring.

Outside of the training and coaching world, Neil is perhaps best known as the founder and Chief-Executive of innovative youth charity K-Generation. Founded with a mission to apply entrepreneurial thinking to the youth sector, K-Generation (or Kikass as it was affectionately known) fast made a name for itself by using guerrilla and viral marketing techniques to breathe life into complex social issues. Kikass is still regarded by many as one of the most successful deliverers of coaching and personal development experiences to young people.



## Sally Meecham,

Sally is an experienced digital leader with a track record of delivering high profile and innovative, culture-changing transformation projects in large, complex organisations in the public and private sector.

Sally has held various digital transformation roles in Local, Central and Scottish Government, and worked with the Welsh Government to deliver central services through local offices and digital inclusion initiatives. Recent roles have been with the Cabinet Office/Government Digital Service Cabinet Office as interim COO, Chief Digital and Technology Officer at Crown Commercial Service and Chief Digital Officer at Defra.

In the private sector she has lead on the Post Office Digital Transformation and worked with a large Government supplier to help them prepare to win business in Central Government.

Sally is a champion of digital for all and has worked with Martha Lane Fox on the National Strategy for inclusion at Go On UK. She has also delivered a number of highly successful inclusion programmes over the past 15 years and is passionate and proactive about getting more women into IT.

She has previously been on the board of Innovation Point and the digital panel with Lee Waters AM, which produced the System Reboot Report.

She is currently running a discover/research led out of the Welsh Government to establish the need and evidence for a central coordinating Digital Public Sector Services organisation.



## Paul Matthews, Chief Executive, Monmouthshire Council

Paul Matthews, Chief Executive of Monmouthshire County Council. Paul is an honorary Professor at Cardiff University, Innovation and Business lead for the Cardiff Capital Region, a Non-Executive Director of Innovation Point, SOLACE Wales lead for Economy and Digital, a Board Member of SRS (Wales), Board Advisor to the South East Wales Education Achievement Service, a Member of the Local Government Wales Government Brexit Advisory Board, Chair of Monmouthshire Public Service Board and Clerk to the Lord Lieutenancy of Gwent.

Paul will talk to us about the journey and trajectory that his organisation is on in ensuring it remains relevant, viable and vibrant during challenging times. Paul is very clear that he is having a great time leading an organisation that is striving for excellence in the things it does. His approach is centred on animating communities to do more for themselves. His organisation is enterprising and values led. It celebrates ambition, creativity and innovation wherever it is to be found. It is very clear on its purpose and always acts on purpose!

Paul sees his organisation as being on an upward curve. He is clear that it will never run out of problems to solve so is modelling a culture and set of behaviours that is right for the times. There is an absolute emphasis on becoming more and more networked, testing new ways to listen and involve, enacting whole systems thinking and investing significantly in people. His organisation is brave, bold and always looking for super talented people with a great attitude who are prepared to be stretched to their limits.

Paul is proud to position Monmouthshire nationally and internationally as a stunning investable county. The Council is building a commercial investment portfolio and has the wherewithal to be primary and / or co-investor. Paul is not a fan of agency relationships or doing things because they have been done.

Paul is a vocational public servant; he is proud to serve."





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**RAIL:** Two Central Square is located just to your left when exiting Cardiff Central (CDF) via its main entrance.

**BUS:** We are in walking distance of the main bus routes with stops on Westgate Street and Wood Street.

**BIKE:** We have plenty of space for storing bikes. Please let us know prior to your visit if you'll be cycling in.

**CAR:** If you do require parking, we have spaces available. These spaces are limited and must be booked in advance. Alternatively, the St David's car park, John Lewis car park and NCP Westgate Street are all situated within walking distance of the offices.