

GDPR: Getting your organisation ready

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Clear Thinking. Smart Results.



GDPR

Implementation date:

25 May 2018

A little over 7 months to get ready

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What Data does the GDPR apply to?

- The GDPR only applies to personal data
- 2 categories:
 - “personal data”
 - “sensitive personal data”
- If data is completely anonymised, it will fall outside of the GDPR. However, beware that complete anonymisation can be difficult to achieve.

What Data does the GDPR apply to?



Examples of **personal data** HAs are likely to hold:

1. Tenant information
2. Landlord information
3. Employee information
4. Details of individual contacts and suppliers

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Getting it wrong

More obligations and much stronger penalties for non-compliance than ever before:

- “breach” is more than loss of data
- “significant” breaches must be notified to the ICO **within 72 hours**
- Two tiers of potential fines:
 - The higher of €10million or 2% of your global turnover
 - The higher of €20million or 4% of your global turnover

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How HAs can prepare to get it right

Start by identifying your **legal basis** for processing personal data:

- Compliance with a legal obligation (including employment obligations)
- Performance of a contract with the data subject
- Consent of the data subject

Consent must be **“freely given, specific, informed and unambiguous”**

How HAs can prepare to get it right



Our action points for HAs:

1. Carry out a “data impact assessment”
2. Conduct an audit of your current policies
3. Ensure you have good record keeping for processing operations

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How HAs can prepare to get it right

4. Appoint a Data Protection Officer
5. Conduct an audit of your current policies
6. Implement a strategy for dealing with data breaches
7. Review commercial contracts with IT providers
8. Staff training

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Further information



Lots of useful guidance and information on the ICO website. Their guidance is being updated all the time

www.ico.org.uk

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Thank you for listening



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