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Welsh Government

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Employability Delivery Plan for Wales

Cynllun Cyflewnwi Cyflogadwyaeth i Gymru

Edwyn Williams, Welsh Government

Our Vision for Employability



Llywodraeth Cymru
Welsh Government

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Taking Wales Forward

2016-2021

“To reshape employability support for job-ready individuals, and those furthest from the labour market, to acquire the skills and experience to gain and maintain sustainable employment.”

“Ail-lunio cymorth cyflogadwyedd ar gyfer unigolion sy'n barod i gael swyddi, a'r rhai sydd bellaf o'r farchnad lafur, er mwyn iddynt gael y sgiliau a'r profiad i ennill a chadw swyddi cynaliadwy.”



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Symud Cymru Ymlaen

2016-2021

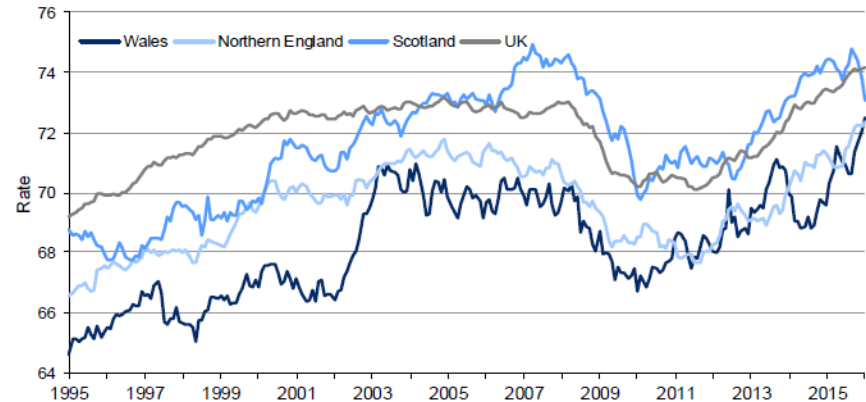
Employability – Why is it important?

Cyflogadwyedd – Pam ei fod yn bwysig?

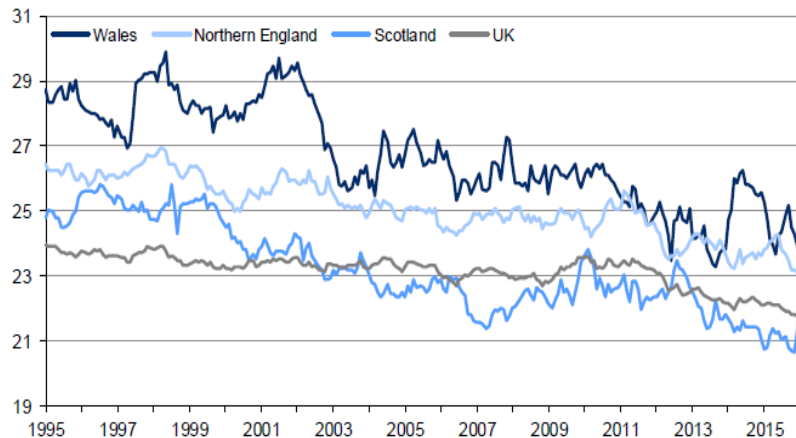
From an **economic perspective**, a focus on increasing skills and moving people on in work is critical to generating the high wage, high skill economy we want in Wales.

Employment rate in Wales and the UK

Cyfradd Cyflogaeth yng Nghymru a'r DU



Source: Welsh Government analysis of Labour Force Survey data, ONS

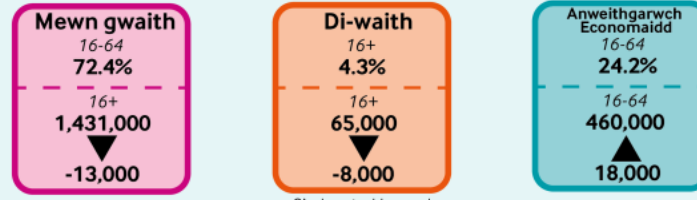


Source: Welsh Government analysis of Labour Force Survey, Office for National Statistics

Economic inactivity rate in Wales and the UK

Anweithgarwch economaidd yng Nghymru a'r DU

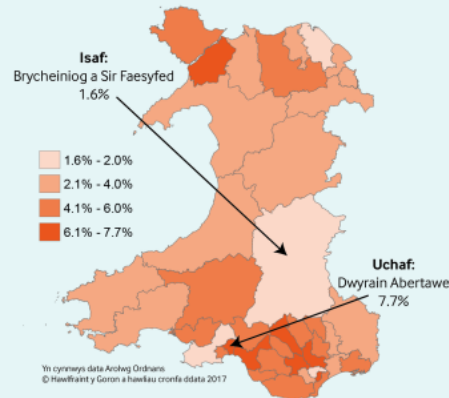
PRIF YSTADEGAU CYMRU



DIWEITHDRA ILO YNG NGHYMRU

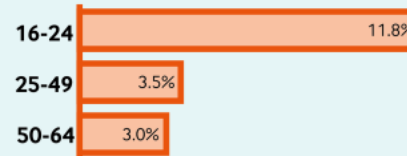
Yn ôl etholaeth

Am 12 mis tan fis Mawrth 2017

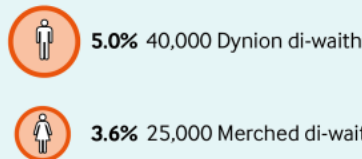


Yn ôl Grŵp Oedran

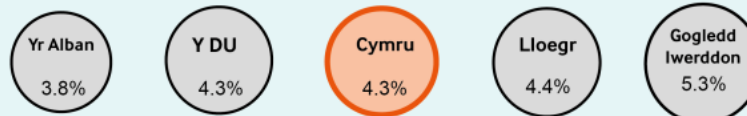
Am 12 mis tan fis Mawrth 2017



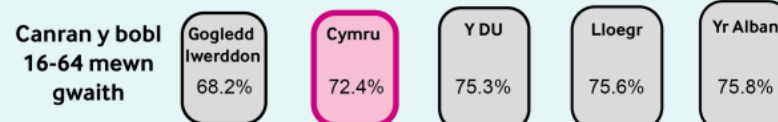
Yn ôl rhyw



CYFRADD DIWEITHDRA ILO - GWLEDYDD Y DU

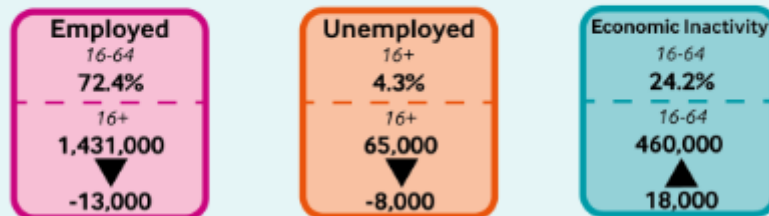


CYFLOGAETH OEDRAN GWEITHIO - GWLEDYDD Y DU





HEADLINE STATISTICS FOR WALES

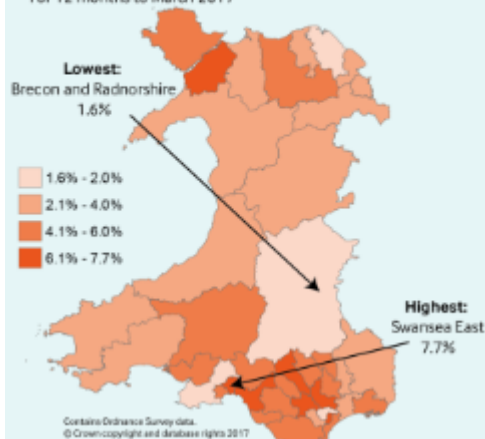


Change from previous quarter

ILO UNEMPLOYMENT IN WALES

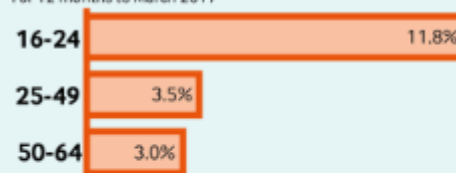
By Constituency

For 12 months to March 2017

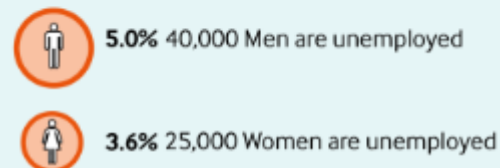


By Age Group

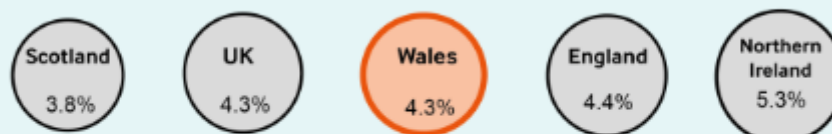
For 12 months to March 2017



By Gender

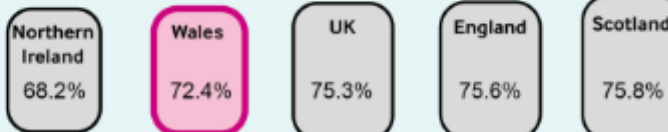


ILO UNEMPLOYMENT RATE - UK NATIONS



WORKING AGE EMPLOYMENT RATE - UK NATIONS

Percentage of people aged 16-64 who are employed



Dull Traws Llywodraeth I ailunio cefnogaeth cyflogadwyaedd

- Mae Llywodraeth Cymru wedi ymrwymo i “Ail-lunio cymorth cyflogadwyedd ar gyfer unigolion sy'n barod i gael swyddi, a'r rhai sydd bellaf o'r farchnad lafur, er mwyn iddynt gael y sgiliau a'r profiad i ennill a chadw swyddi cynaliadwy.”
- Mae cyflogadwyaedd llawer mwy na swyddi a sgiliau- mae e yn cynnwys cael pob rhan o bolisiau'r Llywodraeth yn gweithio gyda'l gilydd I gefnog pobl I mewn I swyddi cynaliadwy – addysg, iechyd, tai, a chymunedau
- Rydym yn mabwysiadu dull traws llywodraeth I yrru'r agenda cyflogadwyedd drwy'r Bwrdd Cyflogadwyedd Traws- Llywodraeth
- Wedi ei alignio gyda'r Strategaeth genedlaethol – Prosperity for All

Cross Government approach to reshape employability support

- Welsh Government is committed to ‘re-shaping employability support for job-ready individuals, and those furthest from the labour market, to acquire the skills and experience to gain and maintain sustainable employment’. Taking Wales Forward
- Employability is not just about jobs and skills, it is about getting every aspect of Government policy – education, health, housing and communities – working together to support people into sustainable jobs.
- We are taking a cross government approach to drive our employability agenda forward through a cross-Welsh Government Employability Board made up of senior officials.

Sialensau

- Er ein bod yn gwneud cynnydd nid ydym yn newid digon cyflym nac ar y raddfa sydd ei angen mewn nifer o feysydd.
- Mae'r darlun cyflogadwyedd yn gymleth.
- Mae gennym raddfa o raglenni a pholisiau i gefnogi cyflogaeth a gwella sgiliau pobl.
- Mae cefnogaeth ar gael drwy raddfa o rhanddeiliaid a mae potensial ar gyfer dyglybu
- Gwyddom bod yna fylchau – yn enwedig mewn prif wasanaethau a mae angen cydweithio effeithiol.
- Mae hefyd yn bwysig canolbwyntio ar genfogi pobl sydd mewn gwaith a chydabod tlodi mewn gwaith .

Challenges

- While we are making important progress, we are not delivering change at the pace and scale needed in a number of key areas.
- The current employability landscape is complex.
- We have a range of different policies and programmes aimed at supporting people into employment and increasing skills.
- Support is available through a range of stakeholders and there is potential for duplication.
- We know there are gaps – in particular mainstream services need to work together more effectively.
- Critical we also focus on the issue on supporting people who are already in-work, recognising the growing issue of in-work poverty.

Nodau ac Amcanion

Nod y Cynllun Cyflenwi Cyflogadwyedd yw cynnal cyfradd isel o ddiweithdra, lleihau lefelau anweithgarwch economaidd a gostwng symud mewn ac allan o swyddi .

- i gyflawni hyn yr amcanion strategol yw :
 - **Cynyddu cyflogaeth;**
 - **Gwella Safonau Byw;**
 - **Lleihau Bwlch mewn Sgiliau; a**
 - **Gostwng armwyaeth ar draws Cymru**

Aims and Objectives

- The aim of the Employability Delivery Plan is to sustain a low rate of unemployment, reduce levels of economic inactivity and decrease employment exit
- To achieve this the strategic goals are:
 - **Increased Employment;**
 - **Increased Living Standards;**
 - **Reduced Skills Gaps; and**
 - **Reduced Variation across Wales.**

Negeseuon Allweddol

- Mae Llywodraeth Cymru yn darparu cyfres o weithgareddau ac ymyriadau yn barod. Mae'r cynllun yn tynnu rhain at ei gilydd ac adeiladu ar y gwaith yn ogystal a gosod y cyfeiriad at y dyfodol.
- Bydd y cynllun yn cysylltu ac uno cyfres o bolisiau eraill ar draws Llywodraeth Cymru, sydd a chyswllt uniongyrchol a'r agenda cyflogadwyedd = e.e. iechyd meddyliol, lles a gofal plant
- Bydd y cynllun yn cael ei osod yng nghydestrun y cyfrifoldebau sydd wedi eu datganoli. Mae cydweithio gyda DWP yn holl bwysig.
- Bydd ein dull gweithredu yn :
 - Canolbwyntio ar yr unigolyn
 - Hyblyg
 - Comisiynu yn genedlaethol, rheoli'n rhanbarthol a cyflwyno'n lleol
 - Cydfynd a strwythurau rhanbarthol

Key Messages

- There is already a strong series of activities and interventions being delivered across Welsh Government. The plan will draw together and build on this work as well as set out a future direction of travel.
- The delivery plan will connect and join up with a range of other policies across Welsh Government, which are directly link to the employability agenda – for example, mental health and wellbeing, childcare.
- The plan will be set in the context of current devolved responsibilities. Engagement with the DWP is critical. Engagement with the DWP is critical.
- Our approach will be:
 - Individually focused
 - Flexible
 - Nationally commissioned, regionally focused and locally delivered
 - Aligned to regional structures

Diolch yn fawr / Thank you