

Integration of CIH Standards at Abri

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Abri
Creating communities,
empowering lives

**Housing
Professional
of the
Future**



I'm an Abri Professional!

Proud to be an



Benefits of Aligning Housing Professional of the Future To CIH Professional Standards

- Joint promotion of sector development and professionalism standards definitions
- Working with shared values
- Collaborate on development of membership levels and bring member perspective
- Demonstrate early adoption of standards
- Evaluate standards in use
- Identify gaps in curriculum and prioritise programme development
- Test and continuous improvement of development offer

Abri values

- Aligning our values to the CIH Professional Standards



Integrity A housing professional has a clear understanding of their values and acts in accordance with them – they will do the right thing, for the right reasons regardless of the context in which those decisions are being made.	Four lightbulb icons, one of which is glowing.	Links to: Be the difference
Inclusive A housing professional acts transparently and fairly, builds good relationships, and works collaboratively with partners, customers, and communities to achieve better outcomes.	Three interlocking gears of different sizes.	Links to: Achieving together
Knowledgeable A housing professional has relevant and up-to-date practical and specialist knowledge as required by their job role; understands the bigger picture and has a passion for and a commitment to continuous learning.	A pair of binoculars.	Links to: Always curious
Ethical A housing professional acts fairly and makes choices and decisions by applying principles and values consistently. They understand the impact that poor decisions can have both on people's lives and the reputation of their organisation; and they challenge unethical practice in a fair and considered way.	Two stylized human figures with speech bubbles between them.	Links to: Own it openly
Advocate A housing professional acts as an ambassador for the wider housing sector and an advocate for the housing profession.	Four lightbulb icons, one of which is glowing.	Links to: Be the difference
Leadership A housing professional equips themselves with the relevant skills to deliver effective services to customers, colleagues, and partners.	A stylized astronaut helmet with a visor.	Links to: Embrace possibility
Skilled A housing professional equips themselves with the relevant skills to deliver effective services to customers, colleagues, and partners.	A pair of binoculars.	Links to: Always curious

Abri Vision (triple 10)

A career path based around three building blocks (qualifications, courses, skills) overarched by Abri's vision and underpinned by our values.

- Essential
- Accreditation
- Modular course
- Strategic skills



Housing sector specific development				
Abri specific development				
Accredited & technical qualifications	Accredited & technical qualifications	Accredited & technical qualifications	Accredited & technical qualifications	Accredited & technical qualifications
Modular Skills	Modular Skills	Modular Skills	Modular Skills	Modular Skills
Strategic skills	Strategic skills	Strategic skills	Strategic skills	Strategic skills
Level 1	Level 2	Level 3	Level 4	Level 5
All colleagues	Team manager/ Specialist	Manager of managers/ Professional	Department Head/SLT	Executive
Our Values and CIH Standards (the way we do things around here)				

- Thought and Industry Leading
- Complete Alignment with Chartered Institute of Housing Standards
- Professional and engaged Abri Colleagues
- Recruit and retain the best Industry talent

Using the CIH Professional Standards for PDP planning

Development objectives

Add Objective

Assess against the CIH professional standards



Category:



Discuss results with my line manager

Activity type: Progress: **0%** Due date: **31/12/2022**



CIH Professional Standards

Learning type: **Material** Due date: **31/12/2022**

Incorporating CIH throughout HPoF

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Future
Certified



- CIH club
- Introduction to social housing
- Membership learning lounges
- Bespoke Whitepaper courses
- Case studies and colleague comms

Aligning HPoF TO CIH Standards

CIH Standard	Definition	HPOF Level 1	HPOF Level 2	HPOF Level 3	HPOF Level 4	HPOF Level 5
Integrity	A housing professional has a clear understanding of their values and acts in accordance with them - they will do the right thing, for the right reasons, based on the best evidence and without partiality	CIH Basics	CIH apprentice level 3	CIH Apprentice level 4	CIH Strategic	
Inclusive	A housing professional acts transparently and fairly; builds good relationships; and works collaboratively with partners, customers, and communities to achieve better outcomes.	EDI lets talk about race				
Ethical	A housing professional acts fairly and makes choices and decisions by applying principles and values consistently. They understand the impact that poor decisions can have both on people's lives and the reputation of their organisation and they challenge unethical practice in a fair and considered way	Mandatory training				
Knowledgeable	A housing professional has relevant and up-to-date practical and specialist knowledge as required by their job role, understands the bigger picture and has a passion for continuous learning.		Trade Apprenticeship Level 3	Specialist Apprenticeship level 4	MBA	
Skilled	A housing professional equips themselves with the relevant skills to deliver effective services to customers, colleagues, and partners.		Coaching Apprenticeship level 3			
Advocate	Advocate A housing professional acts as an ambassador for the wider housing sector and an advocate for the housing profession.					
Leadership	A housing professional demonstrates leadership and is forward thinking and creates opportunities. They find solutions to improve outcomes for their organisation, customers and communities and demonstrate their ability to adapt to the latest ideas, situations, and change					CIH Board Membership

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