



WHQS Compliance: Data and delivering amidst the Covid-19 crisis

September 2020

2. 3. 5 1. What level of How tightly is How secure is How are we How are we our data? priority does assured that assured that our our data interpretation is data integrity our numbers journey controlled? are correct? have correct?

CAMPBELL TICKELL



About CT



Associate model enables access to the best technical experts

Wide ranging experience of working with housing organisations

Strategy development Options appraisals Stock rationalisation Troubleshooting

In depth understanding of regulatory landscape

Worked with the commercial sector, contractors & charities

> Community Housing

Cymru

CAMPBELL

TICKELL



Community Housing

Cymru

CAMPBELL TICKELL We are not here to diagnose your WHQS compliance scores



Community Housing

Cymru

CAMPBELL

TICKELL

Why does it matter?

Safety of residents / reputational risk

Quality of life for residents

œ

E

Q

-

Timely component replacement

Accurate investment profiles

Inform policy

Financial, reputational and political risks (to individual HAs and the sector as a whole)

Likely new WHQS: importance of sound and accurate foundation

My main job...



...is to show you that you already know most of the answers





Senior Management

01 - Operations

02 – Internal Assurance

Apply risk management processes, apply internal controls and risk responses, ensure staff are appropriately skilled and trained, ensure roles & responsibilities re risk are clear, set clear objectives, monitor, input into development of policies & procedures, review emerging risks, report to Executive, escalate Oversee and challenge risk management processes, review 1st line, develop risk management framework policies & procedures, provide guidance and direction, monitor mitigations, seek assurance, learn from complaints & whistle blowing, review emerging risks, report to Executive/Board, escalate

03 – External Assurance

Provide independent & objective challenge and assurance, review evidence of 1st and 2nd lines, provide opinion on design & effectiveness of controls, recommendations for improvement,

Who

CAMPBELL

TICKELI

Front line staff, line managers, those involved in day-to-day risk m'ment

Oversight functions e.g.: finance, HR, quality, performance, governance, compliance, assurance, IT security, health & safety, and risk management Int/Ext Audit, legal, treasury and valuers, specialist health checks & deep dives, benchmarking, other quality assurance e.g. IIP, regulation

September 2020 | 8



What

How are we assured that our numbers are correct?



Adds

Deletes

Changes







How are we assured that our interpretation is correct?

> Community Housina

A matter of fact

- Applied by people: expertise, knowledge, competence
- Understand your processes
- Who is making the decisions?
- Competent to make decisions?
- Motivated to make the correct decisions?

- Take a risk based approach.
- If the key data source is your SCS:
- What assurance do you have on your SCS methodology?
- What is the level of cloning?
- Are you refining data as you go?

How are we assured that our interpretation is correct?

> Community Housing

Cymru

2

CAMPBELL

TICKELL

Chart 1 - Percentage of all dwellings compliant subject to acceptable fails by reason for acceptable fails, 31 March 2018 (a) (revised)



Timing of Remedy
 Residents Choice
 Physical Constraint
 Cost of Remedy

Source: Annual WHQS returns

CAMPBELL

| | (`K |- | |

How tightly is our data journey controlled?

> Community Housina

- Are your data journeys integrated?
- SCS: paper or electronic updates?
- Cloning? How?
- WHQS report: definition? Manually worked out?
- Cutting and pasting of data between spreadsheets: inaccuracy and error risks

- Write the process down
- Take a realistic view of your risks
- Build in cross-checks and reconciliations
- Think about 2nd and 3rd lines of defence

How secure is our data?

ISS World

A Feb. 17 ransomware attack forced Denmark-based facilities management firm ISS World to switch off its networks and leave hundreds of thousands of employees without access to their systems or email, Worst ransomware attack globally in 2020.

Recovery And Mitigation Costs: \$75 Million To \$112.4 Million)

BUT note: a number of the top 10 are US local authorities Users : Password strength and frequency of change. Mandated or voluntary? Shared?

Where data sits: on personal drives or shared - In either case: access risks. Benevolent (error) or malign (hacker, cheesed off colleague etc.).

As numbers and types of devices increase, so does risk.

CAMPBELL TICKELL



CAMPBELL

IICKELL

What level of priority does data integrity have Typically seen as an inconvenience rather than a key safety mechanism. Seat belts?

Who is involved:

- IT: Hardware, software, network controls
- BUT IT only provide a framework how well do you use it?
- Processes
- Business analysis if you have it report definitions.
- End users, end users, end users
- Typically, lots of individual decisions by individual users

Three lines of defence







Cymru

Senior Management

01 - Operations

02 – Internal Assurance

Apply risk management processes, apply internal controls and risk responses, ensure staff are appropriately skilled and trained, ensure roles & responsibilities re risk are clear, set clear objectives, monitor, input into development of policies & procedures, review emerging risks, report to Executive, escalate Oversee and challenge risk management processes, review 1st line, develop risk management framework policies & procedures, provide guidance and direction, monitor mitigations, seek assurance, learn from complaints & whistle blowing, review emerging risks, report to Executive/Board, escalate

03 – External Assurance

Provide independent & objective challenge and assurance, review evidence of 1st and 2nd lines, provide opinion on design & effectiveness of controls, recommendations for improvement,

Who

CAMPBELL

TICKELI

What

Front line staff, line managers, those involved in day-to-day risk m'ment

Community Housing

Cymru

Oversight functions e.g.: finance, HR, quality, performance, governance, compliance, assurance, IT security, health & safety, and risk management Int/Ext Audit, legal, treasury and valuers, specialist health checks & deep dives, benchmarking, other quality assurance e.g. IIP, regulation

| 17



Q&A



CAMPBELL TICKELL

Telephone +44(0) 208 883 0677 Recruitment +44(0) 203 434 0990

info@campbelltickell.com
www.campbelltickell.com
@CampbellTickel1

Thank you

Jon Slade

jon.slade@campbelltickell.com 07943 496363

© Campbell Tickell, 2020. Please contact zina@campbelltickell.com for permission to reproduce any of this material.