Covid 19

A Discussion on how to deal and prepare for your companies return to work..

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In this presentation which should take about 30 minutes, my aim is to provide some food for thought with regards to the Corona Virus. I will give some assistance with gathering information which will allow you to make a suitable risk assessment for your business needs.

All resources are available after the presentation in the format of this PowerPoint if its useful, I will be happy to discuss a way forward for your business in the Q&A and after the panel should you feel you need more guidance.

W.H.O.
Timeline

Interesting quotes from Dr Tedros Adhanom Ghebreyesus

"Not testing alone, not contact tracing alone, not quarantine alone, not social distancing alone…DO IT ALL!"

"You cannot fight a fire blindfolded and we cannot stop this

The Five Steps to Working Safely

- 1. Carry out a COVID-19 risk assessment

- 2. Develop cleaning, handwashing and hygiene procedures

- 3. Help people to work from home

- 4. Maintain 2m social distancing, wherever possible

- 5. Where people cannot be 2m apart, manage transmission risk

https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/5-steps-to-working-safely

Step One

- **1. Carry out a COVID-19 risk assessment:**

  Its always this starting point that most H&S fear as there is so much out information and comment out there its hard to know where to start:

  - **https://www.hseni.gov.uk/publications/example-covid-19-risk-assessment-template**

  - **https://iosh.com/media/7811/iosh-risk-assessment-guide.pdf**

Step Two

- **2. Develop cleaning, handwashing and hygiene procedures**

- You should increase the frequency of handwashing and surface cleaning by:

  - encouraging people to follow the <u>guidance on hand washing and hygiene</u>

  - providing hand sanitiser around the workplace, in addition to washrooms

  - frequently cleaning and disinfecting objects and surfaces that are touched regularly

  - enhancing cleaning for busy areas

  - setting clear use and cleaning guidance for toilets

  - providing hand drying facilities – either paper towels or electrical dryers

Step Three

- **3. Help people to work from home**

- In this section we should look at the possibility that some staff may need to work from home when isolation is lifted in order to help stagger the return to work for all your company employees.

- The HSE provides some really helpful pointers to how we can achieve this and looking forward, for some, this may become their new "Norm":

- **https://www.hse.gov.uk/toolbox/workers/home.htm**

- **https://www.cipd.co.uk/knowledge/fundamentals/relations/flexible-working/homeworking-questionnaire**

Step Four

- **4. Maintain 2m social distancing, where possible**

- "The Welsh Government wishes to make clear that while the requirement to take all reasonable measures to maintain a distance is an objective test that is intended to be applied consistently, it is neither an absolute rule that has to be applied all of the time in all circumstances, nor is it a test that will apply in the same way in all circumstances".

- **"This is not about whether the businesses subject to this requirement work, it is about the way they work. It is about taking proportionate action where it is practicable to do so".**

- https://gov.wales/taking-all-reasonable-measures-maintain-physical-distancing-workplace

Step Five

- **5. Where people cannot be 2m apart, manage transmission risk**

- "There will be circumstances in which it is not possible to take reasonable measures. But employers will be expected to undertake an assessment before concluding there are no reasonable measures that they can take, and there are no blanket exemptions from this legislation. It is an important principle that employers undertake an assessment of what reasonable measures can be taken and to keep this under periodic review".

Further information can be found for Wales at:

- https://gov.wales/sites/default/files/publications/2020-05/unlocking-our-society-and-economy-continuing-the-conversation.pdf

Training

- **The benefits of Virtual, E-learning and Classroom.**

- **Free Resources:**

    - **https://www.who.int/emergencies/diseases/novel-coronavirus-2019/training/online-training**

    - **https://www.virtual-college.co.uk/courses//prevent-covid-19-free-training**

- www.tsw.co.uk