Working together to end homelessness from social housing



Ruth Power and Paul Bevan Shelter Cymru



Our vision

- People have good, affordable and secure homes that provide the foundation for their health and wellbeing, and their personal, social and economic lives.
- Homelessness is rare, brief and non-recurrent.
- A progressive realisation of ending evictions into homelessness from all tenures – starting with social housing.



Social landlords – key players

- Major landlords: RSLs own almost two thirds of the social housing stock in Wales.
- Vulnerable tenants:
 - 45% of people in social housing are in poverty
 - 20% of social tenants in Wales have a long term health problem or disability that limits their day to day activities a lot
 - 80,000 children in social housing in Wales live in relative income poverty.
- Avoidable evictions: main reason for evictions is rent arrears, followed by ASB; prolonged non-contact with tenants is a significant issue.



How do we end homelessness from social housing?

- Guiding principles from our Oak Foundation funded Ending Evictions into Homelessness research report:
 - 1. Create the right culture
 - 2. Prevention and early intervention
 - 3. Person centred, not process driven
 - 4. Work in partnership internally and externally
 - 5. Fully utilise homelessness prevention initiatives
 - 6. Persevere and continue trying to help
- Put simply: get allocations right; invest in relationships with tenants and partner agencies to sustain tenancies and minimise evictions; and end evictions into homelessness.



Where are we now?

 Cross-party support for HAG's recommendations to end evictions into homelessness; and an expectation of progress by social landlords as part of the rent settlement with WG for 2020/25.

Examples of early adopters:

- ClwydAlyn (stock 6,000): evictions fell by 85% over 1yr (2019/20) to 4 evictions; with no evictions into homelessness.
- Wales and West (stock 12,500): evictions in the region of 45 p.a. (2006-08) fell consistently below 20 p.a. in the 7yrs to 2019.
- Valleys to Coast (stock 5,800+): a fall in evictions over 3yrs from 28 to 7 in 2019/20.

Growing appetite for change across Wales:

- Nr 40% reduction in possession actions by social landlords in the year to Mar 2019
- More social landlords adopting holistic models of tenant engagement, based on psychologically / trauma informed and systems thinking approaches.
- 31 social landlords (24 HAs) engaged with Shelter Cymru's recent Ending Evictions from Social Housing webinar.



Creating the right culture

- Leadership: translating your HA's social purpose into strategic priorities and organisational values; shaping culture.
 - Is striving to maintain people in homes a priority, and eviction a failure?
 - Is ending evictions into homelessness a priority?
 - *...the buy in of the board is essential.* 'HA Senior Manager.
- Culture: 'how we do things around here'
 - Values, assumptions, beliefs and ways of interacting
 - Systems and processes; the use of flexibility and discretion
 - How often are NoSPs served, and in what circumstances?
 - What types of performance or attributes are valued in a housing officer?

'Our absolute primary objective is to manage and sustain tenancies. Nothing is out of bounds to preserve a tenancy.' HA Manager.

• **Tenant voice:** would your tenants come to you if they were in difficulty?



What can you do?

- Reflect on whether your KPIs and measures of success are supporting your executive and frontline staff to end evictions into homelessness.
- Read our <u>report</u>: consider where your HA is on the journey to end evictions into homelessness from social housing; provide feedback on our tentative models for change.
- **Drive culture change** from the top / continue to drive such change.
- Share with, and learn from, others on the journey to end evictions into homelessness from social housing.



For more information

Ending Evictions into Homelessness Report (March 2021, hyperlinked within this slide set)

https://sheltercymru.org.uk/wp-content/uploads/2021/03/Working-togetherto-end-homelessness-from-social-housing_Report-1.pdf

A second Ending Evictions in Homelessness Webinar (March 2021) will be uploaded to the Shelter Cymru website shortly.

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