



BOARD MEMBER – TRAINING PROGRAMME for 2014

10.00 am – 3.15 pm (with Networking Lunch)

Cost: £180.00 per delegate place

Event No:	Title	Trainer	Venue	Date
369	Getting to Grips with Risk	Andy Ballard	Cardiff	Thursday, 8 May 2014
370	Formulating and Delivering Strategy	Karl George	Cardiff	Tuesday, 10 June 2014
371	Governance is more than the Board	Stephanie Bamford	Cardiff	Tuesday, 23 September 2014
372	Board Performance Assessment and Renewal	Marianne Skelcher	Cardiff	Thursday, 16 October 2014
373	Developing Financial Literacy	Karl George	Cardiff	Tuesday, 11 November 2014
374	Beyond the polite consensus: Board Behaviours and Culture	Allison Taylor	Cardiff	Thursday, 4 December 2014

For further information: Contact Jennifer Horton, Learning & Events Officer at Community Housing Cymru

E-mail: Jennifer-horton@chcymru.org.uk

Tel: 029 2067 4809

Getting to Grips with Risk

Event No: 369 – Thursday, 8 May 2014 – Cardiff

FEE: £180.00 per delegate place

FACILITATOR: Andy Ballard

Andy was until recently Head of Housing Practice at Birmingham based solicitors Shoosmiths and he brings that experience to his housing consultant practice. He was also previously a partner at Cobbetts. Over the past 25 years, he has advised numerous housing providers on areas as diverse as governance and constitutional matters, strategy, mergers and acquisitions, stock transfer, employment, housing and asset management. Andy has been recognised as an expert for advice to housing associations by the two leading legal directories, Chambers and Legal 500 and in 2009 he was named by *The Lawyer* magazine as one of the UK's 'Hot 100 Lawyers'.

Andy is chair of Herefordshire Housing and in 2012 was shortlisted for non-Executive Director of the year in the not-for-profit sector in *The Sunday Times*.

Andy is currently providing mentoring services for other Chairs, and helps RSLs review their approach to value for money.

TO COVER:

- Board assurance needs
- Identifying high level strategic risks
- Developing your risk strategy
- Managing, mitigating and monitoring risk – the role of the Board, the role of staff
- Role of audit and risk committees
- Risk management techniques
- Sources of assurance & key questions to ask
- Positivity bias and diversity
- The importance of effective internal controls

Formulating & Delivering Strategy

Event No: 370 – Tuesday, 10 June 2014 - Cardiff

FEE: £180.00 per delegate place

FACILITATOR: Karl George, MBE

Karl specialises in governance, business strategy, leadership principles and entrepreneurship. He is a high-profile multi-award winning businessman, motivational speaker and writer, and visiting professor at Birmingham City University. He was awarded an MBE in 2004 for his outstanding service to the social and business communities.

Karl is the founder and chief executive of the Association of Corporate Governance Practitioners (ACGP) offering professional qualifications, CPD and networking opportunities across the private, public and third sectors. Karl is also Director of the Governance Forum, a group of governance specialists working together to deliver exceptional standards in governance in the third sector. He developed the Governance Assessment Process (GAP), a cross sector standard that has been delivered to around 100 third sector organisations and endorsed by Sir Adrian Cadbury, Chairman of the UK committee which published the Cadbury Code.

Karl has worked for Nehemiah UCHA housing association in a retained capacity for over 10 years. He has also provided consultancy support to numerous Housing Associations.

Karl is now one of the UK's leading speakers and business consultants in the field of governance, and delivers the successful 'Get on Board' development programme for young professionals interested in obtaining Board level experience.

TO COVER:

- Strategy essentials refreshed
- Thinking creatively about strategy
- From scrutiny to strategic challenge – designing the board's work; high value questions and generative debate
- Risk as a discipline and a culture
- Strategy development in a group structure – understanding corporate and business strategy
- Strategy implementation - leading and managing change

Governance is more than the Board

Event No: 371 – Tuesday, 23 September 2014 – Cardiff

FEE: £180.00 per delegate place

FACILITATOR: Stephanie Bamford

Stephanie is an experienced consultant with an extensive background in governance, strategic and operational reviews, regulation and inspection, equality and diversity, and communications. She has worked previously in the public and the private sectors.

As a consultant, Stephanie has advised clients on a wide range of governance improvements; undertaken strategic options and organisational structure reviews, worked on group structure changes and due diligence, and undertaken interim management assignments. She has also supported clients in their preparations for, and action planning following Audit Commission inspection.

Stephanie is a Board member of A2Dominion Homes, a member of A2D's Audit and Risk Committee and an A2D Diversity Champion. She is a Trustee of the Town and Country Planning Association and the Building and Social Housing Foundation. She is immediate past Chair of the United Nations Economic Commission for Europe CHLM's Housing Advisory Network.

TO COVER:

- Roles and responsibilities refreshed
- Co-working with executive colleagues
- Adding value as a Board
- Making best use of the Company Secretary role
- Strengthening 'horizontal accountability'
- Co-regulation and tenant engagement in governance – putting service users at the centre of governance
- Intelligent stakeholder management
- The governance of partnership working
- Getting to grips with accountability
- Governing in a group structure



Board Performance Assessment & Renewal

Event No: 372 – Thursday, 16 October 2014 – Cardiff

FEE: £180.00 per delegate place

FACILITATOR: Marianne Skelcher CFCIPD, Chartered Director

A qualified and experienced executive and team coach, Marianne has over 30 years' experience of change leadership, facilitation and organisation development in the affordable housing sector. Since 2007 she has focussed on board development, and holds a portfolio of NED roles in business, affordable housing, and health and education. A Chartered Director with the IoD, she has developed and implemented bespoke 360 approaches to board appraisal, board effectiveness reviews, and board development planning, for numerous organisations.

TO COVER:

- Accountability for real
- Capturing added value
- Update on best practice in appraisal; beyond self-assessment
- What does the Board want to know? Tools and tips
- Reviewing how we conduct business – from the design of the board's work to obtaining the right information to make good decisions
- Succession planning – how to
- Improving the conduct of business: designing the work of the board
- Growing the talent pool

Developing Financial Literacy

Event No: 373 – Tuesday, 11 November 2014 - Cardiff

FEE: £180.00 per delegate place

FACILITATOR: Karl George MBE

Karl specialises in governance, business strategy, leadership principles and entrepreneurship. He is a high-profile multi-award winning businessman, motivational speaker and writer, and visiting professor at Birmingham City University. He was awarded an MBE in 2004 for his outstanding service to the social and business communities.

Karl is the founder and chief executive of the Association of Corporate Governance Practitioners (ACGP) offering professional qualifications, CPD and networking opportunities across the private, public and third sectors. Karl is also Director of the Governance Forum, a group of governance specialists working together to deliver exceptional standards in governance in the third sector. He developed the Governance Assessment Process (GAP), a cross sector standard that has been delivered to around 100 third sector organisations and endorsed by Sir Adrian Cadbury, Chairman of the UK committee which published the Cadbury Code.

Karl has worked for Nehemiah UCHA housing association in a retained capacity for over 10 years. He has also provided consultancy support to numerous Housing Associations.

Karl is now one of the UK's leading speakers and business consultants in the field of governance, and delivers the successful 'Get on Board' development programme for young professionals interested in obtaining Board level experience.

TO COVER:

- The balance sheet, income and expenditure account, and key ratios refreshed
- Preparing for finance and audit committee meetings
- Interrogating and scrutinising board financial papers
- Understanding the financial disclosure requirements
- Calculating key ratios by referring to financial statements
- Interpret key ratios and performance indicators
- What we mean by social value
- Developing your value for money strategy

Beyond the Polite Consensus: Board Behaviours and Culture

Event No: 374 – Thursday, 4 December 2014 – Cardiff

FEE: £180.00 per delegate place

FACILITATOR: Allison Taylor MBA MCFI

Allison specialises in workplace mediation, executive coaching, business planning and HR strategy, and Teambuilding. She is passionate in facilitating the growth and performance of leaders and managers. Allison is accredited and qualified as a mediator, NLP practitioner and an AoEC qualified Executive Coach. She is also licensed to use the Myers Briggs Type Indicator tool.

Allison's background means she has over 20 years in the private, public and third sector delivering results and demonstrating real returns on investment with innovative practice and award winning methods. She is keen on continuous improvement and finding ways to lead change effectively so that leaders can sustain the improvements they envisaged.

Allison is a professional mentor at Aston Business School. She has held an officers commission in the RAF VRT, and has been on the Independent Monitoring Board of a prison. She is a Board member of a Housing Association and in her spare time she's building a 90% scale Supermarine Spitfire.

TO COVER:

- Strategic thinking skills
- Generative questioning
- Effective decision making
- The importance of diversity in making better decisions
- Improving challenging skills – building a partnership of equals
- Using power and influence
- Exercising leadership