

Community Housing Cymru

One Big Housing Conference – 8th October 2015

Redefining asset management - what does modern asset management look like?

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Asset management...





With the combination of regulatory requirements, operational challenges and the financial climate, the imperative for all social landlords to take a more 'intelligent' approach to asset management has never been greater.





Our aims:

- Sector-led redefinition of asset management that responds to the changed challenges & opportunities
- A new 'model' or agenda that the sector can embrace and use to drive future approaches

Our Working together group

- 17 participating organisations
- Representatives from housing associations, LAs & contractor/service providers
- GB perspectives England, Scotland, Wales
- From a few thousand to 30,000 properties

Our areas of exploration



- 1 Aspiration, inspiration & the business case
- 2 The asset management strategy as the essential framework
- 3 Assessing the financial performance of the housing stock
 - 4 Using performance information to inform options appraisal
- 5 Asset management; delivering for the neighbourhood
- 6 Asset management redefined; a fresh new agenda that's fit for the future

Modern asset management - the key drivers



Demand & Supply

- Demographic changes, including ageing population
- Fluctuations in demand for particular locations and property types (impact of welfare reform)
- Growing emphasis on choice & increasing customer demands/expectations

Stock Condition & Sustainability

- An ageing stock profile
 & 'fit for purpose issues' with some property types
- The pressure to a deliver either higher or more locally determined standard
- Delivering neighbourhood & economic sustainability

Funding, Financing & VfM

- The imperative for assets & asset planning to support the Business Plan
- The need to optimise value & use of assets (economic regulation)
- The need for proactive solutions to improve stock portfolios & their performance

The key drivers – the impact on HAs



- "Active" Asset Management key regulatory issue
- Understanding how your assets perform key funding issue
- Sweating assets to maximise opportunities key for BP
- Value for Money at a time of post-Budget rent reductions
- Impact on Planned Maintenance
- Need for whole new approach
- Focussed resources
- "Planned-on-Demand"
- Understanding the context we work in:
- Local housing markets
- Local demographics
- Understanding "real" housing demand





The key drivers – the impact on Incommunities



- Demographic change impacting on demand
- We understand housing aspirations
- We know What housing is required and Where
- "Wrong Stock Wrong Location"
- Sheltered housing
- High-rise flats
- Competition from PRS, other HAs and home ownership!
- Need to market ourselves as a housing provider
- Different approach to Planned Maintenance
- VFM focus due to budget cuts
- "Planned-on-Demand"





1. A comprehensive, strategic approach

The **Asset Management Strategy** as the essential framework

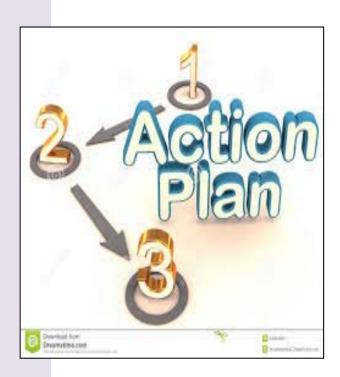
- Designed to unlock the potential of the housing stock
- Delivering for the business & the customer
- Built around a set of clear strategic priorities
- Shaped & informed by sound stock condition survey data, supplemented by other data on housing need/demand, socio-economic data etc.





2. A clear delivery plan

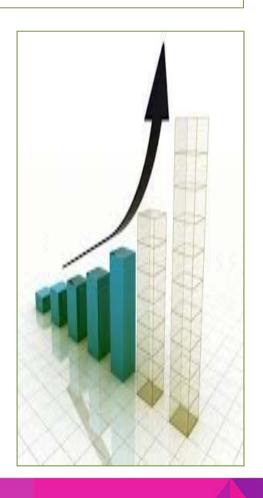
- The Asset Management Plan as the delivery vehicle
 - What you're going to do
 - How you're going to do it
 - How much it's going to cost
 - When you're going to do it by
 - Who's going to do it
- Demonstrably delivering against the strategic objectives
- Shaped by and shared with residents





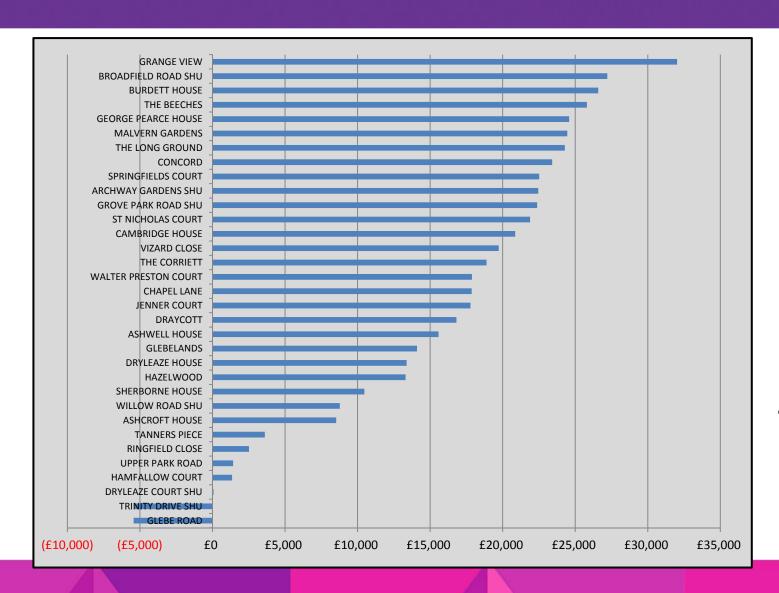
3. Understanding the 'performance' of the assets

- The use of Asset Performance Tools but what is 'performance', what does it mean?
 - Financial performance measures
 - Net Present Value (NPV)
 - Yield
 - Non-financial performance measures
 - Responding to market conditions housing need & demand
 - Meeting social & political objectives
 - Economic/regeneration objectives
- The right approach and the right value measures to use will depend on your operating context



Net Present Value Analysis





Per unit **NPVs** can vary dramaticall y within a property group, ranging from +£32k here down to -£5k



4. Options Appraisal (Optimising cost, quality & utilisation)

- Using performance information to inform option appraisal
 - Identifying the actions that will generate more value or fresh potential
 - Continue to invest & retain in current use
 - Change of use
 - Redevelopment
 - Disposal
- Identifying where the potential lies to unlock asset potential, release value, provide for reinvestment
- Balancing economic motives against social responsibilities

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Prob	lem
4	
Alter	natives
4	Milwani cath in co
Asse	ess costs and benefits:
1	Enumerate
2	Measure
3	Value
4	
Calc	ulate results
4	
Deci	sion



5. Accountability – providing assurance

- Evaluating the approach being taken
- Monitoring its impact/return
 - Increase in average NPV
 - Increase in average yield
 - Meeting tenant needs/demands
 - Impact on neighbourhood sustainability
 - Local economic impact
- Providing clear information and assurance to boards, elected members, residents & other stakeholders





6. Effective, efficient procurement

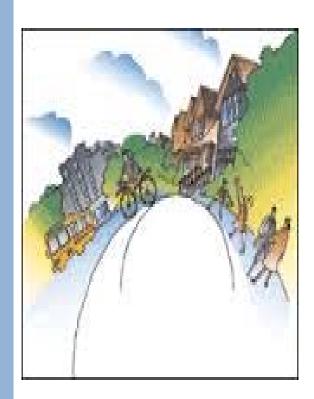
- Using approaches that add real value to the asset
- Shifting the balance of risk to contractors & manufacturers
- Securing greater inter-organisational and interpersonal trust
- Promotion of a culture to support innovation, learning and development of mutual advantage
- Lifecycle considerations
 - Landlords long lifecycle, reduced maintenance, lower carbon and improved NPV
 - Residents safety, great performance, good looks and reduced call outs
 - Contractors easy to fit, reliable and offer savings and predictability when taking on long term liabilities

"Lifecycle isn't taken seriously by the sector and is not considered a critical component of procurement"
Steve Coleman, TakeParts



7. Delivering wider sustainability

- For 'social' landlords the value the assets bring also needs to be measured in broader ways:
 - The cost of energy efficiency works versus the benefits for reducing fuel poverty
 - The value of delivering local training & employment
 - The regenerative benefits of your asset approaches
 - The creation or sustaining of stronger neighbourhoods/communities
- But how to measure and monitor progress in these areas and demonstrate VfM? There are many impact tools, but CIH is developing a 'balanced scorecard' approach



Redefining asset management



Some key messages

- Move our thinking on from Decent Homes/SHQS/WHQS
- Develop a much more 'whole organisation', inclusive approach to AM
- Asset managers need to take a stronger lead, shifting AM much more centrally within the organisation
- 'Performance assessment' is about much more than NPV, it's about wider housing markets, neighbourhood sustainability etc.
- Information, data and 'performance assessment' need to actively inform the AM Strategy, not just be objectives of the AMS
- There can be real benefits of developing & nurturing inhouse skills and talent
- Don't underestimate the importance of operating context





6 key Asset Management challenges facing the social housing sector



- Securing buy in getting everyone engaged and bringing Asset Management more centrally within the organisation
- Ensuring a fit for purpose Asset Management
 Strategy and delivery plan that truly aligns with the organisation's corporate objectives & local context
- Delivery of quality, accurate and maintained data on asset and non-asset aspects (e.g. housing need/demand) that is used 'intelligently' to inform decision making

"...the stock exists to deliver the objectives of the organisation: the organisation doesn't exist to service and maintain the stock"

6 key Asset Management challenges facing the social housing sector



- Genuinely understanding asset & neighbourhood performance in the broadest sense through approaches that are embedded into the day job
- Equipping the organisation developing the knowledge and skill base within the sector
- Embracing & embedding a redefinition of asset management – delivering long term sustainable homes & neighbourhoods

"Asset
Maintenance
is just a facet
of Asset
Management"

Jeremy Kape,
Affinity Sutton

















'Intelligent' Asset Management



- 8. Review, monitor & account for your actions and progress to make sure you truly unlock the potential of your housing stock
- 1. Understand your organisation, operating context & corporate objectives

- 7. Be imaginative use options appraisal to work through the widest range of alternatives
- 6. The crucial ingredient produce, publish & promote a detailed, meaningful & robust delivery action plan



- 2. Know your stock identify, collate & systemise your key asset, financial, housing & neighbourhood information/data
- 3. Use your data thoroughly understand the profile, financial & non-financial 'performance' of the housing stock

- 5. Be 'intelligent' use what you know about your stock & its performance to develop a proactive Asset Management Strategy
- 4. Collaborate be inclusive in developing a range of strategic asset management priorities that reflect your own organisation's challenges

Asset management redefined?



Managing & maintaining the housing stock in a way that delivers value for money by optimising the return to the organisation through achieving the right balance between cost, quality and timing of works; also utilising the housing properties in a way that contributes to neighbourhood sustainability, all within the organisation's own context.

CIH Working together to redefine asset management - October 2015

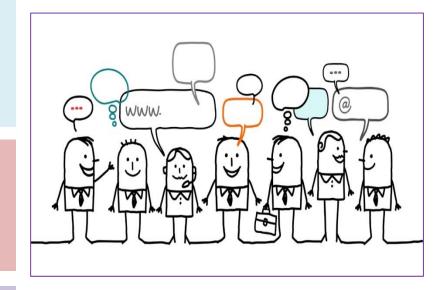
Happy to take questions & discuss!



Asset Management redefined: what does it mean for you, your organisation & your operating context?

Asset Management redefined: is there a Wales perspective that you'd like to contribute?

Asset Management redefined: what do you think are the key pieces of insight/learning that we should be telling the rest of the sector about?



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